



CITY OF LODI COUNCIL COMMUNICATION

AGENDA TITLE: Adopt Resolution Approving CalPERS Employer Paid Member Contributions

MEETING DATE: November 21, 2012

PREPARED BY: Human Resources Manager

RECOMMENDED ACTION: Adopt resolution approving CalPERS employer paid member contributions.

BACKGROUND INFORMATION: The City of Lodi is a member of the California Public Employees' Retirement System (CalPERS). Retirement contributions are segmented into employer-paid contributions and employee-paid contributions.

CalPERS requires the City adopt the attached resolution stating the specific percentage the City will contribute towards each employee's employee-paid contribution amount. Since CalPERS recognizes employees through their employee category/bargaining group, the table below indicates the specific percentage the City will contribute towards employee-paid retirement by specific category/bargaining group.

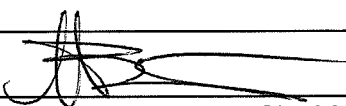
The Employee Share currently paid by the City as called for in this resolution shall become fully paid for by the council members on the date upon which one or more of the council member positions becomes eligible for a salary/benefit adjustment by virtue of a current or future member beginning a new term of office following the next general municipal election (Government Code 36516.5).

Effective January 7, 2013 the new amounts are as follows:

<u>Employee Category/Bargaining Group</u>	<u>Percentage Employer Contributes to Employee-Paid Retirement</u>
Confidential - Non-exempt	3.7%
Confidential - Exempt	3.7%
Council Appointee	0%
Council Members	0%
Executive Management	0%
General Services	3.7%
Maintenance & Operators	3.7%
Mid-Management	3.7%
Fire	3.7%
Fire Mid-Management	6%
Police Mid-Management	0%
Police	3%
Dispatch	4%
IBEW	7%

Bolded amounts represent changed amounts.

APPROVED:


Konradt Bartlam, City Manager

FISCAL IMPACT: Based on this action, Fiscal Year 12/13 CalPERS City-paid retirement costs for the last six months of the fiscal year will decrease by \$262,000. This cost savings has been factored into the Fiscal Year 12/13 budget.

FUNDING AVAILABLE: Not applicable.


Jordan Ayers, Deputy City Manager/Internal Services Director


Dean Gualco, Human Resources Manager

RESOLUTION NO. 2012-185

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING
CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS

WHEREAS, the governing body of the City of Lodi has the authority to implement Government Code Section 20691; and

WHEREAS, the governing body of the City of Lodi has a written labor policy or agreement, which specifically provides for the normal member contributions to be paid by the employer; and

WHEREAS, one of the steps in the procedures to implement Government Code Section 20691 is the adoption by the governing body of the City of Lodi of a resolution to commence said Employer Paid Member Contributions (EPMC); and

WHEREAS, the governing body of the City of Lodi has identified the following conditions for the purpose of its election to pay EPMC, and this benefit shall apply to all employees as distinguished below:

Safety Members		
Police Officer Association of Lodi	Pay 3% of the normal member contributions as EPMC	Effective January 7, 2013
Miscellaneous Members		
Confidential Non-Exempt	Pay 3.7% of the normal member contributions as EPMC	Effective January 7, 2013
Council Members	Pay 7% of the normal member contributions as EPMC	Effective January 7, 2013
General Services	Pay 3.7% of the normal member contributions as EPMC	Effective January 7, 2013
Maintenance and Operators	Pay 3.7% of the normal member contributions as EPMC	Effective January 7, 2013

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Lodi elects to pay EPMC, as set forth above.


JOANNE MOUNCE
Mayor

Dated: November 21, 2012


I hereby certify that Resolution No. 2012-185 was passed and adopted by the City Council of the City of Lodi in a regular meeting held November 21, 2012, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Katzakian, Nakanishi, and
Mayor Mounce

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None


RANDI JOHL
City Clerk